



SKI/SNOWBOARD INSTRUCTOR
Seasonal Full or Part Time

Instructors will provide quality ski/snowboard instruction to groups and individuals in a safe and fun manner while adhering to "Your Responsibility Code," upholding the highest levels of guest safety and service on varied terrain in demanding winter weather.

Essential Duties/Responsibilities

- Clearly and accurately instruct multiple levels of skiing/snowboarding to students with varying skill levels, and ages, utilizing various styles instruction
- Ensure that students are matched to appropriate skill level groups and work with supervisors to make changes as appropriate
- Provide a safe and fun learning environment through exceptional teaching methods, group handling and creativity
- Assist in operational responsibilities of Ski & Ride programs including but not limited to registration process, directing guests to appropriate equipment fitting sources, lesson meeting place, upkeep of outdoor teaching areas, and cleanliness of facilities
- Attend required meetings
- Be able to:
 - Discuss the lesson content and evaluate the progress of the guest, and communicate with the guest's parent/guardian when appropriate
 - Make sound decisions based on weather conditions, terrain, temperatures and other factors
- Achieve and maintain:
 - A high level of guest service skills and experience
 - Knowledge and awareness of the environment
- Assist guests with:
 - Transportation of equipment when appropriate
 - Loading and unloading from uphill transportation
- Communicate instructions and help guests to their feet during a lesson when appropriate
- Arrive to work on time and prepared for all assigned duties
- Work cooperatively with staff and other departments to create safety and security along with a positive experience for the guests
- Supervise children in class at all times; assist at lunch & snack times; assist with safe return of children to identified guardian
- Must adhere to Catamount's employment policies
- Maintain an even and pleasant temperament when dealing with all Catamount guests regardless of their age
- Attend minimum required training sessions throughout the winter season
- Must possess and maintain contemporary equipment, including a Snowsports specific helmet

Qualifications

- High school diploma preferred.
- Intermediate or above skier/snowboarder (comfortable skiing on blue trails)
- Possess excellent communication skills/able to communicate effectively to groups and individuals as assigned
- Must work well in a team
- Must be at least 16 years of age prior to start of Season and pass a criminal background check if 18 years old or above.
- Must be able and willing to work long and irregular hours including weekends and holidays
- Previous ski/snowboard instruction experience preferred
- PSIA/AASI/USSA certification preferred
- Prior experience working with children & school groups preferred

Physical Demands

- Must be able and willing to work in all types of weather
- Must be physically fit: able to bend, twist, lift 50 lbs when needed, and perform complex maneuvers while on skis/snowboard
- Frequently required to reach with hands & arms; stoop, kneel, crouch, crawl
- Regularly lift or move up to 50 pounds and occasionally lift or move more than 50 pounds
- Exert force by pushing & pulling items