



Application for Employment  
Catamount Ski Area  
Route 23 Hillsdale, NY / South Egremont, MA

Please print clearly in ink and complete the entire application. Today's Date \_\_\_\_\_

Applicant Information

Name: \_\_\_\_\_  
(Last) (First) (MI)

Address: \_\_\_\_\_  
(Street) (City) (State) (Zip)

Telephone: (\_\_\_\_) \_\_\_\_\_ (\_\_\_\_) \_\_\_\_\_  
(Days) (Nights)

Social Security Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Are you at least 18 years old?  Yes  No

Are you legally authorized to work in the US?  Yes  No  
*(If hired you will be required to provide proof of identity and work authorization.)*

How did you hear of our Company?  Newspaper  Agency  
 Employee Referral \_\_\_\_\_  Other \_\_\_\_\_

Job Interest

Position applied for: \_\_\_\_\_ Shift Preference: \_\_\_\_\_  
 Full-time  Part-time  Part-time days/hours preference: \_\_\_\_\_

How soon would you be able to start? \_\_\_\_\_

Are you able to work overtime?  Yes  No

Our company is committed to a policy of nondiscrimination and equal opportunity for all employees and qualified applicants without regard to race, color, religious creed, national origin, ancestry, sex, age, disability, veteran's status or sexual orientation.

## Education and/or Military Training

School Name, City & State	Major Subjects	# of Yrs Attended	Diploma or Degree Received
High School			<input type="checkbox"/> Yes <input type="checkbox"/> No
College			<input type="checkbox"/> Yes <input type="checkbox"/> No Type:
Graduate			<input type="checkbox"/> Yes <input type="checkbox"/> No Type:
Other (specify)			<input type="checkbox"/> Yes <input type="checkbox"/> No Type:

### Training Courses

Describe any relevant training programs you have completed. Include the types of training, and the dates of the training.

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### Required License(s)

If required to drive a motor vehicle in the job applied for, do you have a valid driver's license?

Yes  No If yes, please provide: License Number \_\_\_\_\_ State \_\_\_\_\_

Are you licensed with any group, association or society relating to the job for which you are applying?

Yes  No If yes: License Name & Number \_\_\_\_\_ State \_\_\_\_\_ Expires \_\_\_\_\_

## Employment History

List all employment and include any performed on a volunteer basis which can be verified, starting with present or most recent.

If presently employed, may we contact your employer as a reference?  Yes  No

Company Name, Address & Phone	Immediate Supervisor	Dates of Employment	Salary History	Position(s)/Job(s) Held	Reason for Leaving
		From: To:	Starting: Final:		
		From: To:	Starting: Final:		
		From: To:	Starting: Final:		
		From: To:	Starting: Final:		

Briefly Describe the type of work for which you are the best qualified. Note any details about your qualifications which should be considered. Include special skills such as machines operated, licenses, foreign languages, computer and software knowledge, etc.

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What are your career objectives?

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List any professional affiliations, honors & awards, publications, patents, etc. *(exclude any memberships which would reveal age, sex, race, religion, color, national origin or disability.)*

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Have you ever been convicted of a felony?       Yes       No

If yes, give dates and details of conviction ("An applicant for employment with a sealed record on file with the Commissioner of Probation may answer "no record" with respect to an inquiry herein relative to prior arrests, criminal court appearances or convictions. In addition, any applicant for employment may answer "no record" with respect to any inquiry relative to prior arrests, court appearances and adjudications in all cases of delinquency or as a child in need of services which did not result in a complaint transferred to the superior court for criminal prosecution.")

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Please read the following statements; they constitute the conditions under which you would be employed by Catamount should you be accepted for employment.

I certify that all information that I have provided on this application is true and complete to the best of my knowledge. I understand that falsification, misrepresentations or omission of facts called for in this application may result in denial of employment or immediate dismissal.

I understand that if I am employed by Catamount, my employment is for no definite term and that I can be terminated at any time with or without notice and with or without cause. I further understand that no verbal promises or guarantees are binding on Catamount and that no one, other than the President of Catamount, has authority to enter into an agreement for employment contrary to the above, and that any such agreement must be in writing. If employed, I agree to abide by all of Catamount's rules and regulations, and any changes thereto.

I understand that a job offer may be contingent upon the satisfactory results of a physical examination and/or drug screening. (Note: You will be notified if these are a requirement, and all related expenses are paid by Catamount.)

I give Catamount permission to investigate all pertinent information concerning my application in order to determine my qualifications for employment. I understand that my offer of employment may be rescinded if the results of the investigation are unacceptable to Catamount.

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Signature of Applicant

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Date

*Massachusetts General Laws c.149 s19B requires that the following statement be included on employment applications:*

*"It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability."*

*Massachusetts General Laws c.151B defines "genetic information" as any written record or explanation of a genetic test of a person's family history with regard to the presence, absence or variation of a gene. A genetic test is broadly defined as "any test of DNA, RNA, mitochondrial DNA, chromosomes or proteins for the purpose of identifying genes or genetic abnormalities." The law expressly excludes drug and alcohol tests from this definition, meaning that employers may continue to conduct such tests in accordance with existing requirements.*

*These new statutory provisions specifically prohibit employers from (1) terminating or refusing to hire individuals on the basis of genetic information; (2) requesting genetic information concerning employees, applicants or their family members; (3) attempting to induce individuals to undergo genetic tests or otherwise disclose genetic information; (4) using genetic information in any way that affects the terms and conditions of an individual's employment; or (5) seeking, receiving or maintaining genetic information for any non-medical purpose.*